



STARTING POINT

STEP FOUR - SERVE OTHERS

*THE THIEF COMES ONLY TO STEAL AND KILL AND
DESTROY; I HAVE COME THAT THEY MAY HAVE LIFE,
AND HAVE IT TO THE FULL.*

JOHN 10:10, NIV



STARTING POINT

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OUR HOPE FOR YOU

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

OUR GREAT COMMISSION

Everyone of us can do our part by following these four basic principles:

1. Accept _____ .
2. Build a _____ .
3. Share your _____ .
4. Give a _____ .

*But you will receive power
when the Holy Spirit has
come upon you, and you will
be my witnesses in Jerusalem
and in all Judea and Samaria,
and to the ends of the earth.*

Acts 1:8

In Jerusalem - _____

*Real religion, the kind that passes muster before God the Father,
is this: Reach out to the homeless and loveless in their plight,
and guard against corruption from the godless world.*

James 1:27, The Message

To the end of the earth - _____

*And he said to them, "Go into all the world and proclaim
the gospel to the whole creation."*

Mark 16:15

HERE IS HOW YOU CAN JOIN US:

1. _____

*Then he said to his disciples, "The harvest is plentiful,
but the laborers are few; therefore pray earnestly to the
Lord of the harvest to send out laborers into his harvest."*

Matthew 9:37-38

2. _____

*And I heard the voice of the Lord saying, "Whom shall I send,
and who will go for us?" Then I said, "Here I am! Send me."*

Isaiah 6:8

3. _____

Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also."

Matthew 6:19-21

AS A FOLLOWER OF JESUS, I MAKE A DIFFERENCE WHEN I:

1. _____ with _____
people.

People matter to God, so they matter to us.

*Welcome one another as Christ has welcomed you,
for the glory of God.*

Romans 15:7

2. _____ relationships with my
_____ .

Real life change happens and leaders are developed when we take a step toward intentional relationships.

Always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now.

Philippians 1:4-5

3. _____ others.

We are a people of purpose, working together on purpose.

Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.

Colossians 1:28

4. _____ the wins.

There is nothing more powerful than a life changed by Christ.

Just so, I tell you, there is joy before the angels of God over one sinner who repents.

Luke 15:10

TO BEGIN SERVING

1. _____

Schedule an interview with the Ministry Involvement Pastor to evaluate your Spiritual Gifts Assessment, discuss the things you have a heart for, list your abilities, consider your personality, and look at your life experiences to determine the best options for places to serve.

2. _____

The results of your interview will be forwarded to the appropriate pastoral staff members to set a time to have a conversation with you regarding the details of serving in their ministries.

3. _____

Participate in a one-on-one conversation with a ministry leader to make a personal connection to the team and learn more about the ministry where you would like to serve.

4. _____

Depending on where you would like to serve, appropriate vetting will take place, such as a background check and obtaining references when required.

5. _____

Start the training and orientation process to be equipped to fulfill your purpose as a volunteer at Calvary Church.



VOLUNTEER REQUIREMENTS

For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

Romans 12:3-8



VOLUNTEER HONOR CODE COMMITMENT

As an essential part of the Calvary Church volunteer family, you have a responsibility to develop and exhibit mature Christian behavior.

This should be the basic premise of your desire to participate in a volunteer position here at Calvary.

While serving the Body of Christ as a volunteer, you pledge to present a good appearance at all times. You should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a growing believer.

Exemplifying the highest moral commitment, Calvary volunteers are encouraged to maintain a disciplined life of Bible reading, prayer, and fasting.

By providing an example in speech and action, we encourage others to grow in Christ and become volunteers themselves. This is a way of life measured by the heart and commitment of each volunteer in the Calvary family. We should regard it as an essential part of our development, not as an imposition or restriction.

ABUSE POLICY ACKNOWLEDGMENT

I understand that Calvary Church is a safe place for children and vulnerable adults and that Calvary complies with all Federal and State laws regarding reporting suspected child abuse. As a volunteer, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

Physical: a physical act directed at a child or vulnerable adult that causes injury.

Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.

Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.

Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult, or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a volunteer, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

Calvary Church Leadership Requirements

- Must be a member of Calvary Church
- Is sincere, worthy of respect, and of good reputation
- Tithes regularly to Calvary Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

VOLUNTEER OPPORTUNITIES

Now that you have learned about your personality and spiritual gifts, we want to help you find a team that works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you can start serving others and living your purpose.

Building & Grounds Team: This team works behind the scenes to keep our facilities clean and updated by assisting with painting, repairs, and special projects.

C2 Small Group Leadership Team: This team hosts and helps facilitate small groups, which connect people for the purpose of growing together in faith.

Café 501 Team: This team serves Calvary through our Hazel Dell Campus cafe by cheerfully preparing and serving coffee, drinks, pastries, sandwiches, and more at services and events.

Calvary Kids Team: This team creates a fun and safe environment in which kids in 1st-5th grade can learn God's Word, experience His love, and be equipped to live out their faith! They welcome families, prepare lessons, run production, host special events, and more.

Calvary Kids Jr. Team: This team designs a fun, safe, and interactive environment for infants through kindergarten. They help children engage in crafts, play time, and hear about a great God who loves them.

Care Team: This team serves people who have found themselves in a time of need by hosting outreach events, making hospital visits, planning and serving dinners following funerals held at Calvary, organizing the food pantry, and more.

Guardian Angels (Kids with Special Needs) Team: This team serves families with kids in 1st-5th grade who have special needs, providing specific and intentional care in a safe and loving environment.

Equip Team: This team works with all departments to help equip our church family to take the next step in their walk with God through opportunities to learn and grow, including Bible studies, Sunday School classes, etc.

First Impressions Team: This team greets our congregation and guests as they enter the building at services and events, extending a friendly face and warm welcome.

Forged Men's Ministry Team: This team works together to plan and execute activities as well as oversee the spiritual development for the men at Calvary.

Hope Thrift Center Team: This team manages Calvary's thrift store by sorting clothing and household items, repairing furniture, and updating the store.

Info Booth Team: This team serves during services and events by answering general questions, offering directions, assisting with event registrations, and more.

Missions Team: This team oversees our annual Missions Celebration by communicating and planning with guest missionaries, decorating for the event, creating costumes, completing related administrative tasks, and more.

Office/Administration Team: This team utilizes their gifts of administration and organization to serve the church in areas like data entry, mailer preparation, special projects, and more.

Parking Team: This team is a guest's first impression when they enter onto the grounds at Calvary. They manage the flow of the parking lot, making parking easy and efficient.

Play Zone Team: This team loves families with kids and makes them feel welcome at the Calvary Kids Play Zone. They welcome guests, help with check-in, and watch over the kids while they play.

Prayer Team: This team prays for the needs of those within the church as well as those from the community. Individuals from this team also meet on Sunday mornings to cover our services in prayer.

Production Team: This team uses creativity and technology to enhance our worship services through cameras, lighting, and other visual elements.

ReFresh Ladies Team: This team supports our ladies ministry by hosting events and praying for the women of Calvary.

Safety & Assistance Team: This team provides safety for church-related services and events as well as medical assistance for those who are sick or injured.

Special Events Team: This team serves the various ministries of Calvary by planning, preparing, serving, and creating events with excellence. The needs for each event vary and can range from administrative tasks to registration at events.

Student Ministries Team: This team builds the next generation by creating an engaging environment where students can experience Jesus, build healthy friendships with other teens, and begin a lifelong journey with God.

Ushers Team: This team assists in greeting and assisting our church family and guests as they enter the Sanctuary, ensuring distribution of service-related materials, and preparing and serving the Communion elements when needed.

Worship Arts Team: This team prepares the way for our guests to encounter the presence of God through vocals, instruments, and audio engineering.

Young Adults Team: This team exists to connect people, ages 18-30, to God through worship, discipleship, and fellowship by offering classes, services, events, and relational opportunities.

Young at Heart Team: This team serves the senior adults (age 55+) by helping with events and activities, making care calls to seniors, and assisting seniors with errands and tasks around their homes.

NEXT STEPS

1. Begin Serving.

Refer to pages 7 and 8 to review the next steps to prepare you to serve.

2. Invite others to discover their purpose by going through Starting Point.

ANSWER KEY

PAGE 3:	personal responsibility; personal relationship; personal story; personal invitation
PAGE 4:	our community; world missions; Pray; Go
PAGE 5:	Give; Connect, new; Build, team
PAGE 6:	Empower; Celebrate
PAGE 7:	Review; Refer; Converse
PAGE 8:	Vet; Serve

